



## **EP&T Sustainability Strategy**

The success of EP&T is intrinsically linked with developing a sustainable future for the communities of which we are a part. EP&T takes our responsibility towards our employees, suppliers, clients and other stakeholders seriously, and will treat all with respect and fairness. We aim to help develop strong and prosperous futures for the communities EP&T has joined around the world.

EP&T recognises that our operations have an impact on the environment. Through minimising the direct impact of our actions and providing products to our clients to reduce their environmental impact, our goal is to ensure that the net result of EP&T's operations on the environment is positive.

EP&T believes we can make a significant long-term contribution to the local and national economies in which we participate through helping the development of the global market for corporate energy and water saving products and services.



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## **Social Considerations**

The success of EP&T is intrinsically linked with developing a sustainable future for the communities of which we are a part. EP&T takes our responsibility towards our employees, suppliers, clients and other stakeholders seriously, and will treat all with respect and fairness. We aim to help develop strong and prosperous futures for the communities EP&T has joined around the world.

### **EP&T's approach**

EP&T believes that we have a responsibility to our employees, the local community, suppliers, customers and all other stakeholders to ensure that every individual is treated in a manner in which we would want to be treated ourselves.

### **Why does EP&T believe this?**

- It's the right thing to do
- Help to develop a strong and prosperous future for the community over the long term which will nurture our growing business

### **How will EP&T achieve this?**

- Treat all stakeholders fairly
- Be transparent in our actions
- Respect all people irrespective of their culture, race, religion, age, sexes, socio-economic group
- Communicate and engage effectively with employees and other stakeholders
- Be willing to go beyond what we are legally bound to do in our dealings with stakeholders to do what we should do
- Take responsibility for the health and safety of staff at work
- Do what we can to support the local community – charity, volunteering, jobs

### **How will EP&T measure our success in achieving this?**

- Staff turnover rate
- Feedback from staff
- Customer satisfaction survey
- Feedback from clients
- Number of community activities in which EP&T has been involved



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## **Environmental Considerations**

EP&T recognises that our operations have an impact on the environment. Through minimising the direct impact of our actions and providing products to our clients to reduce their environmental impact, our goal is to ensure that the net result of EP&T's operations on the environment is positive.

### **EP&T's approach**

EP&T will endeavour to have a positive impact on the local, national and global environment. (Note – we don't just want our actions to have no impact on the environment we want to have a positive impact.)

### **Why does EP&T believe this?**

- A healthy environment is vital to sustaining a healthy human population.
- There is a moral imperative to act – EP&T believes it is the right thing to do.
- EP&T is in the business of essentially selling reductions in environmental impact to our clients. Achieving a positive result for the environment also makes business sense for us.
- EP&T's efforts to have a positive effect on the environment will be focussed on climate change, water shortages and pollution.

### **How will EP&T achieve this?**

- Through minimising the direct impact of EP&T's operations.
- Through providing products, services and support to our clients to help them to reduce their environmental impact.
- Through encouraging the uptake of energy and water saving and waste minimisation technology in developed and developing economies.
- Developing the local markets, skill pool and technology available for those countries to grow expertise in energy and water efficiency and waste management.
- By being accountable and transparent about the environmental impact of our operations and the measures we are taking to reduce them.

### **How will EP&T measure our success in achieving this?**

#### **EP&T's impact**

- Carbon dioxide emissions
- Energy consumed
- Fuel purchased
- Flights taken
- Car journeys taken
- Water consumed
- Amount of waste generated
- Percentage of waste being recycled
- Carbon offsets purchased and surrendered
- Amount of renewable energy purchased
- Corporate procurement policy
- Support environmental initiatives
- Environmental policy and reports
- Staff environmental awareness

#### **The reduced impact of EP&T's clients as a result of our products / services**

- Carbon dioxide emissions saved
- Water saved
- Reduced electricity consumption
- Reduced waste generated
- Increased waste to recycling
- Number of carbon credits purchased
- Amount of renewable energy purchased
- Corporate environmental policies / reports



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## **Economic Considerations**

EP&T believes it can make a positive, long-term contribution to the local and national economies in which it participates through helping the development of the global market for corporate energy and water saving products and services.

### **EP&T's approach**

EP&T will endeavour to make a positive contribution to the local / national economies of which EP&T is a part.

### **Why does EP&T believe this?**

- Develop the corporate market for environmental products and services
- Long-term security for the company within strong and growing economies

### **How will EP&T achieve this?**

- Through making ethical business decisions.
- By providing employment opportunities.
- Through training and skill development of staff.
- By supporting economies through use of suppliers, manufacturers, employment.
- Through skill and technology transfer between countries.
- By balancing competing interests and priorities so that we do what we should do rather than what we must do.

### **How will EP&T measure our success in achieving this?**

- Turnover.
- Number of projects undertaken.
- Number of employees.
- Amount of tax paid.
- Extent of training / work experience opportunities.

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